





## ZLP Leadership Team


	<p><b>Lucia Vambe - Founder and CEO of ZLP</b></p> <p><b>Lucia</b> was born in Zimbabwe and came to the UK over 28 years ago where she obtained professional qualifications in Mental Health Nursing as well as Education and Training. Lucia is a Clinical Manager - Covid19 Mass Vaccination Programme, Essex Partnership University NHS Trust, United Kingdom. She has been working for the NHS for over 18 years with vast experience in mental health nursing, writing clinical policies, leading on Trust-wide implementation of clinical practice improvement programmes including delivery of mandatory clinical risk and suicide prevention training. She also has experience in serious investigations and family liaison duties.</p> <p>Lucia is a Trustee of the Zimbabwe Diaspora Health Alliance, UK. She is also a co-founder and deputy chair of the Zimbabwe Nursing Association UK.</p>
	<p><b>Nicola Armstrong – Deputy CEO of ZLP</b></p> <p><b>Nicola</b> is a Nurse Consultant for Patient Safety in Essex Partnership University NHS Trust, Essex, United Kingdom. She has worked in clinical roles in mental health and learning disabilities and has experience of health commissioning for child mental health services and learning disabilities. She is a qualified lecturer having worked in postgraduate education, and is currently conducting research into dementia.</p>
	<p><b>Julia Asher – ZLP Secretary</b></p> <p>Julia is a retired mental health nurse formally working for Essex University Partnership NHS Trust in the UK. She has worked in secure services for nearly 20 years with experience of developing pre-discharge and rehab services as a ward manager. Last post prior to retirement was a clinical lead with the Trust compliance team working with audit, policies, and practice development as well as advising on Improvement of Quality of Patient Care. She has a BSc (HONS) degree Specialist Nursing Practice (Mental Health).</p>




	<p><b>Charity Zembe – ZLP Treasurer</b></p> <p>Charity is an Independent Adult Social Care Social Worker (BSc (Hons) Social Work) and Best Interest Assessor (BIA) working with Essex County Council. Charity has vast social care experience of working with children and families, various adult teams of vulnerable people with Mental Health issues, Learning Disabilities, Physical Impairment, Dementia, Safeguarding issues, Continuing Health Care (CHC), Mental Capacity Assessment and Deprivation of Liberty (Dols) assessments.</p>
	<p><b>Linda Braddick – ZLP Communications Manager</b></p> <p>Linda was born in Zimbabwe and is Managing Director of Grace Communications Ltd, a healthcare communications company in the UK. She has a journalism degree from Rhodes University and has a background of copywriting, marketing and advertising.</p>
	<p><b>Gareth Fisher – IT Lead and Finance Support</b></p> <p>Gareth, BEng (Hons), is working as a Product Manager in the financial technology sector.</p>
<p><b>COMMITTEES</b></p>	
	<p><b>Edgar Muzvidzwa – Member of ZLP Stakeholder Engagement Committee</b></p> <p>Edgar is a multi-skilled business consultant with more than 10 years in business, management and investment consultancy and is a full member of the Marketers Association of Zimbabwe. Edgar holds a Bachelor of Commerce in Management with UNISA and also studied for the Masters in Business Administration with ESAMI. He is the founder of On The Rock Consultants in 2008 and is still with organisation as its Managing Consultant.</p>
	<p><b>Dr Lars Davidsson – Member of ZLP Oversight and Policy Committee</b></p> <p>Lars, MRCPsych, MEWI, is a Consultant Psychiatrist and a member of the Royal College of Psychiatrists as well as the Expert Witness Institute. He was born and educated in Sweden where, among other things, he was an assistant Medical Director at the University Hospital of Lund. He is also the founder and director of The AngloEuropeanclinic Ltd and an accredited mediator.</p>

	<p><b>Sean Leahy – Member of ZLP Oversight and Policy Committee</b></p> <p><b>Sean’s</b> career spans over 20 years as an International leader in Human Capital Management. He is a Fellow of the Chartered Institute of Personnel Development and has a strong history for developing and recognising outstanding leaders.</p> <p>Sean is the current Executive Director of People and Culture at Essex Partnership University NHS Foundation Trust.</p>

## Board Members

	<p><b>Prof Fiona Nolan –Chair of the Board of Trustees of ZLP</b></p> <p><b>Fiona</b> RMN, BA, PhD is Clinical Professor in Mental Health Nursing at Anglia Ruskin University, UK and Regional Senior Nurse in Health Education East of England. Unusually in nursing, she has combined a clinical and academic career, and has robust experience as a senior NHS manager and as lead in large scale research projects. She currently heads a three year European Union funded programme to develop post graduate training in mental health nursing in Mongolia, which will be completed in 2021.</p> <p>Fiona is Chair of UK Mental Health Nurse Academics and a member of the steering committee for the National Mental Health Nurse Directors Forum.</p>
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	<p><b>Kudzai Munyavi – Trustee, Chair of ZLP Finance Committee</b></p> <p>Kudzai is currently the Chief Financial Officer of Jibu, a consumer goods company with operations in East Africa serving essential products whilst working with local entrepreneurs. He has 15 years of experience spanning manufacturing and financial services; holding key roles in finance, strategy, fundraising and corporate finance.</p> <p>Kudzai is a Chartered Accountant, Chartered Financial Analyst and holds a Masters in Leadership and Strategy from London Business School.</p>
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	<p><b>Prof Neil Brimblecombe – Trustee, Chair of ZLP Oversight Committee</b></p> <p><b>Neil</b> is Professor of Mental Health at London South Bank University, UK. He has held executive roles as Director of Nursing, most recently in South London and Maudsley NHS Foundation Trust, where he was also a board member of Maudsley International charity. Neil has worked as Director of Mental Health Nursing at the Department of Health and 2018 was named as one of the top 70 nurse leaders in the history of the NHS.</p>
	<p><b>Chris Dziki – Trustee, Chair of ZLP External Relations Committee</b></p> <p><b>Chris</b> is an experienced programme / project management professional with hands-on experience of managing and leading the delivery of large-scale international and national programmes (including extensive stakeholder engagement). He has 20 years' experience of working in different mental health services including the National Health Service (NHS) and private health sector.</p> <p>Currently he works as a Head of Programmes, Transformation &amp; Delivery for NHS England and NHS Improvement supporting the delivery of the NHS workforce strategy in UK. He is also a Director of operations for the National Association of Psychiatric Intensive Care units (NAPICU) which focusses on improving the experience of patients in mental health services both in the UK and globally. He has had the opportunity to contribute and lead on healthcare initiatives in Africa, Europe and most recently in India.</p>
	<p><b>Welcome Max Bhebhe – ZLP Trustee</b></p> <p><b>Max</b> is an experienced immigration lawyer with his own practice in UK, and has worked as a mental health nurse.</p>